

JOB DESCRIPTION	
Job Title:	Litigation Assistant
Department:	Commercial Litigation
Responsible to:	Partner / Head of Department
Responsible for:	N/A
Location:	Newport Office (with flexibility to work from other HE approved premises if required).

# 1. Role/Job Purpose

- Assist and provide a range of legal support and administration to Partners, fee earners and other legal professionals.
- To effectively manage all aspects of cases allocated and where necessary provide support to Partners and Solicitors within the Department/Firm.

#### 2. Role Requirements

The post holder will, under the supervision of senior fee earners, run a case load of and/ or provide assistance to the senior fee earners on litigation cases including but not limited to:-

- Debt recovery matters.
- 🖻 General commercial litigation matters.

The post holder will be required to undertake tasks including but not limited to the following:-

- Performing legal and factual research researching the most valid arguments, reviewing case facts, identifying the relevant laws and ensuring all other relevant information is considered in a case.
- 🖻 Summarising legal documents.
- E Checking the accuracy of legal forms and documents.
- Drafting and serving legal documents.
- E Assisting in the preparation of legal arguments, applications, declarations and motions.
- Preparing, serving and/or responding to correspondence.
- 🗉 Interacting directly with clients, including taking initial instructions.
- Proof reading legal documents.
- E Attend Court to provide representation on behalf of clients and a willingness to undertake own advocacy where appropriate.
- E To undertake any other legal and/or administrative duties as may reasonably be required from time to time.
- E To achieve agreed levels of time-recording (as appropriate).
- To undertake any specific training when required to do so and overall to have a responsibility towards self-development.
- Open New Claims on Case Management System and create physical files including generating all paperwork/documents in the process of the same.
- Close claims on the case management system and undertake archiving process including generating all paperwork/documents in the process of the same.
- Photocopying and binding.
- Filing and management of papers files.
- Pay invoices, bank cheques as and when required.
- □ To make calls out chasing information/documentation for all parties.
- **E** To receive incoming calls/enquiries addressing the enquiry if possible or directing the caller

to the correct individual / taking a telephone message.

- Provide secretarial/typing support when required.
- 🖻 To scan and distribute incoming post.
- To prepare outgoing going post (including boxing and instructing courier).
- E Providing post room assistance where required.
- Assist with any other administrative duties when required.

# 3. Person Specification

## KNOWLEDGE, TRAINING AND QUALIFICATIONS

## Essential

- E Knowledge of litigation processes and understanding of legislation relevant to work type.
- E Law Degree & LPC or recognised equivalent.
- 🖻 Strong mathematical skills.
- E High Proficiency in all Microsoft Office Packages including word, outlook e-mail, outlook diary functions.

## Desirable

E An understanding of accounts ledgers and dictation systems.

## EXPERIENCE

#### Essential

- E Experience of working in a litigation team in a fee earning capacity and working to and dealing with court deadlines.
- E Experience of drafting legal documents and supporting senior fee earners where necessary.

#### Desirable

- E Experience of working in a legal office in a similar role and management of own caseload of files.
- E Experience of working with Case Management Systems.
- E Experience drafting applications for third party funding using CCMS system.

## PERSONAL SKILLS AND QUALITIES

## Essential

- B Ability to manage competing demands whilst maintaining a professional service.
- B Ability to work effectively as part of a team.
- Ability to maintain attention to detail and accuracy when recording information, carrying out a task whilst working within tight timescales.
- E Excellent communication skills both written and verbal, with the ability to deliver clear and precise written reports, correspondence and documentation.
- Good prioritising and planning skills to ensure that tight deadlines are achieved under pressure.
- E Ability to work with confidential and sensitive information with discretion.
- E Flexibility to work outside of normal office hours that may be required from time to time.