



Harding Evans
solicitors

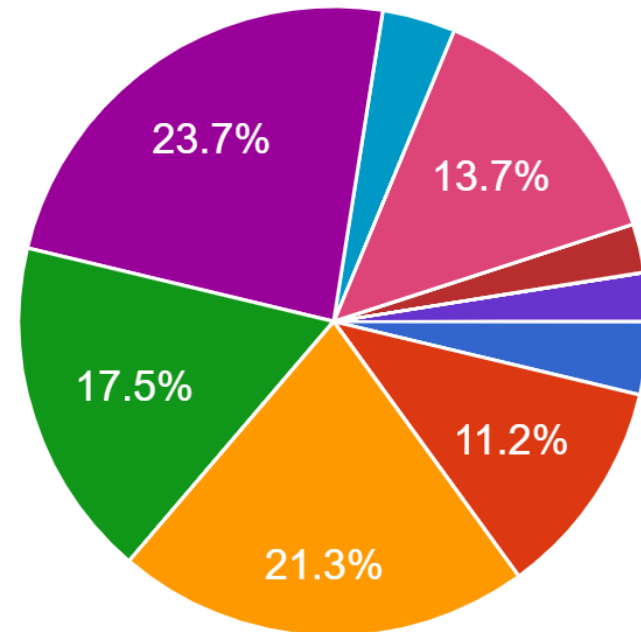
Equality & Diversity Data

— July 2023

It should be noted that this data was populated from a non-mandatory survey and so it does not necessarily represent an accurate picture of all make up of our workforce as a whole. 80% of the staff members responded to the survey.

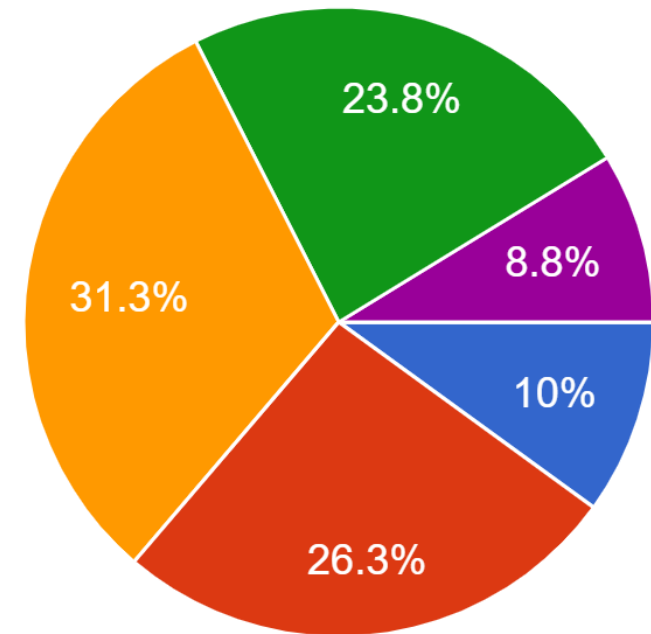
Role in the Firm?

- Full equity solicitor partners (Partners,...
- Salaried or partial equity solicitor partn...
- Solicitor - not partner (All other practisi...
- Other fee earning role (Includes fee e...
- Role directly supporting a fee earner (I...
- Managerial role (Includes non-lawyer...
- IT/HR/other corporate service role (No...
- Barrister (Individuals authorised by th...
- Chartered Legal Executive (Fellow)/
CILEx Practitioner (Individuals authori...
- Licensed Conveyancer (Individuals
authorised by the Council for Licensed...
- Patent or Trademark attorney
(Individuals authorised by the Intellect...
- Costs Lawyer (Individuals authorised...
- Notary (Individuals authorised by the...
- Prefer not to say



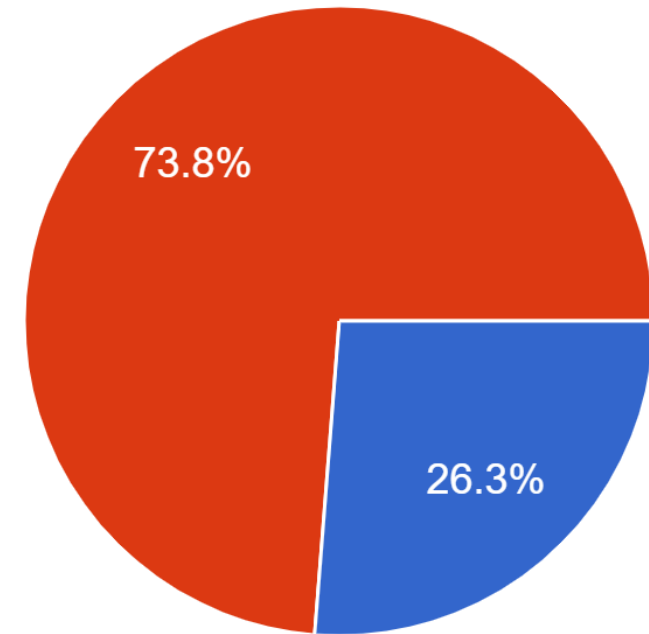
What age are our staff?

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+
- Prefer not to say



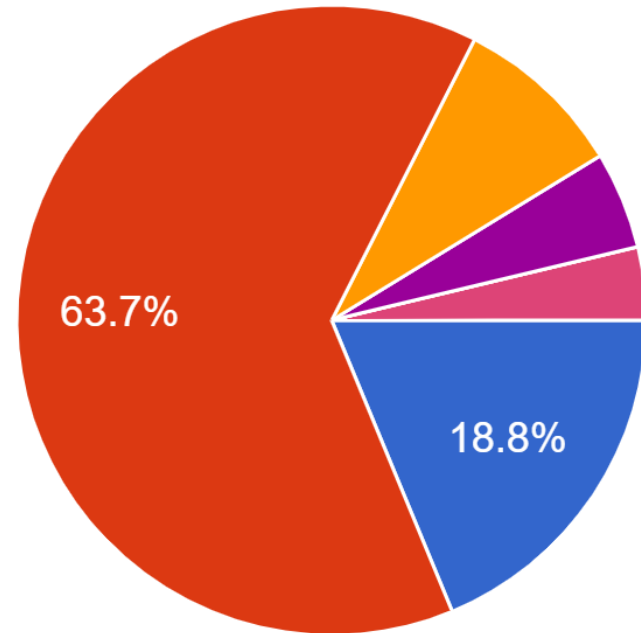
What gender are our staff?

- Male
- Female
- Other preferred description
- Prefer not to say



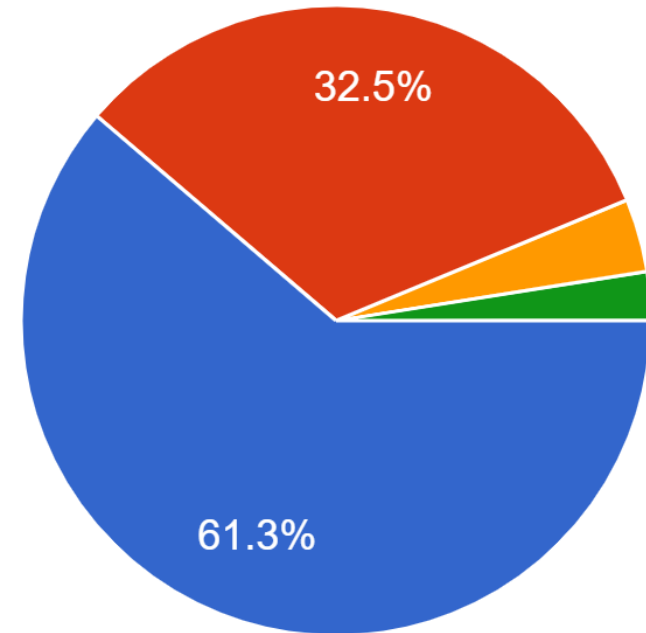
What type of school did our staff go to?

- State-run or state-funded school (selective on academic, faith or other...)
- State-run or state-funded school (non-selective)
- Independent / fee-paying school where I received no bursary or a bursary cover...
- Independent / fee-paying school wher...
- Attended school outside the UK
- Don't know/not sure
- Prefer not to say



What was the highest qualification of our staff's parents/guardians?

- No, neither of my parents attended university
- Yes, one or both of my parents attended university
- Don't know/not sure
- Prefer not to say



Staff Ethnicity

- Asian/Asian British
- Black/Black British
- Mixed / Multiple ethnic group
- White
- Other ethnic group
- Prefer not to say

