Equality and Diversity Statistics

2019
• All employees were sent the questionnaire and assured that only the necessary data would be collated and that the questionnaire remained completely anonymous.

• Employees were encouraged to participate, however, had no obligation to complete.

• All collated data was reported to the SRA to aid in the monitoring of the legal professions as a whole.

• We did not publicly publish any data which may enable individuals to be identified.

• Our June 2019 questionnaire received a response rate of 63.11%.
Gender %

- Man: 72%
- Woman: 26%
- Other preferred description: 2%
- Prefer not to say: 2%
Limited due to Disability / Mental Health %

- Yes, limited a lot: 3%
- Yes, limited a little: 11%
- No: 86%
- Prefer not to say: 0%
Ethnic Group %

- Bangladeshi
- Pakistani
- Caribbean
- White and Black African
- Any other Mixed/multiple ethnic background
- Gypsy or Irish Traveller
- Any other ethnic group
- Chinese
- Any other Asian background
- Any other Black background
- White and Black Caribbean
- British/English/Welsh/Northern Irish/Scottish
- Any other White background
- Prefer not to say
- Indian
- African
- White and Asian
- White and Chinese
- Irish
- Arab

95%

2%

2%

2%
Religion or Belief %

- 54% No religion or belief/Atheist
- 38% Buddhist
- 3% Hindu
- 5% Sikh
- 3% Any other religion or belief
- 5% Christian
- 3% Muslim
- Prefer not to say
School Band %

- UK state run or funded school (selective on academic, faith or other grounds)
- UK independent/fee-paying school (bursary)
- Attended school outside the UK
- Don’t know
- UK state school (non-selective)
- UK independent/fee-paying school (no bursary)
- Other
- Prefer not to say

72% 18% 5% 1% 2% 2%
Primary carer of child(ren) under 18 yrs %

- Yes: 69%
- No: 29%
- Prefer not to say: 2%
Long term carer for someone of physical / mental health %

- No: 3%
- Yes, 1 - 19 hours a week: 2%
- Yes, 20 - 49 hours a week: 5%
- Yes, 50 or more hours a week: 1%
- Prefer not to say: 89%