

Equality & Diversity Data

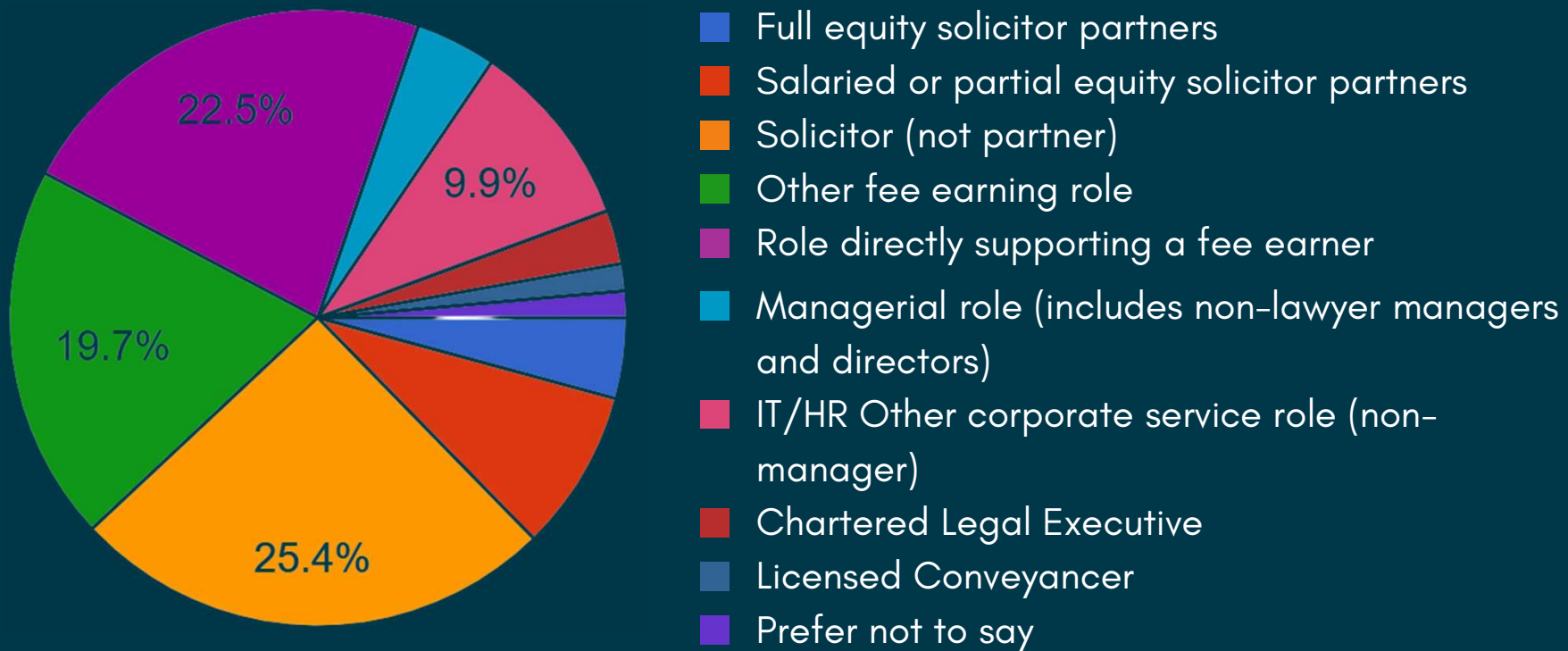
2025

Equality & Diversity Data

This data was collated from a voluntary survey, so may not represent an accurate picture of our employee demographic. The survey was completed by 75% of Harding Evans employees at time of asking.

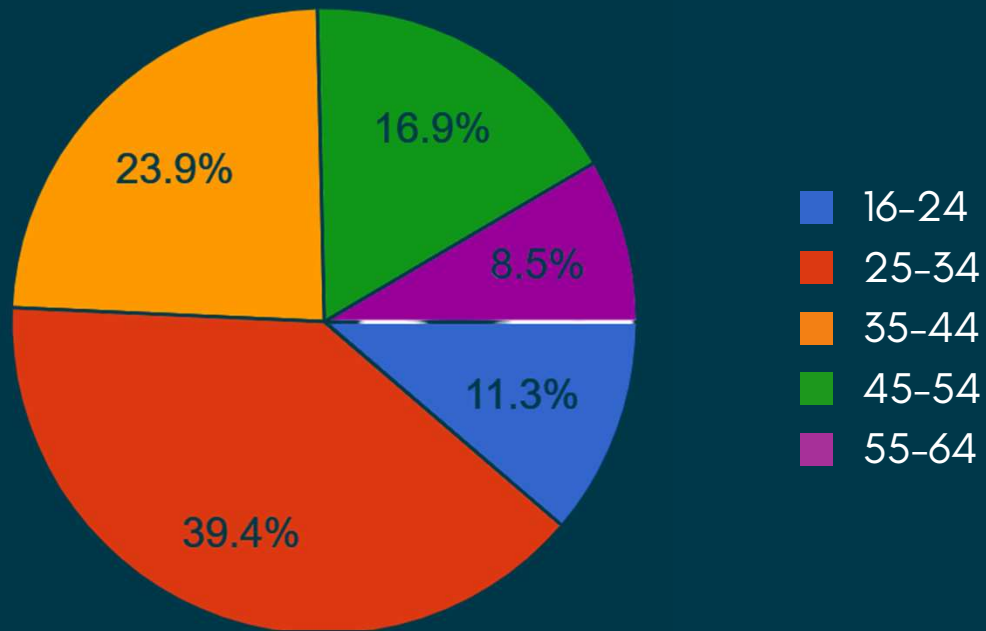


Responders by role:

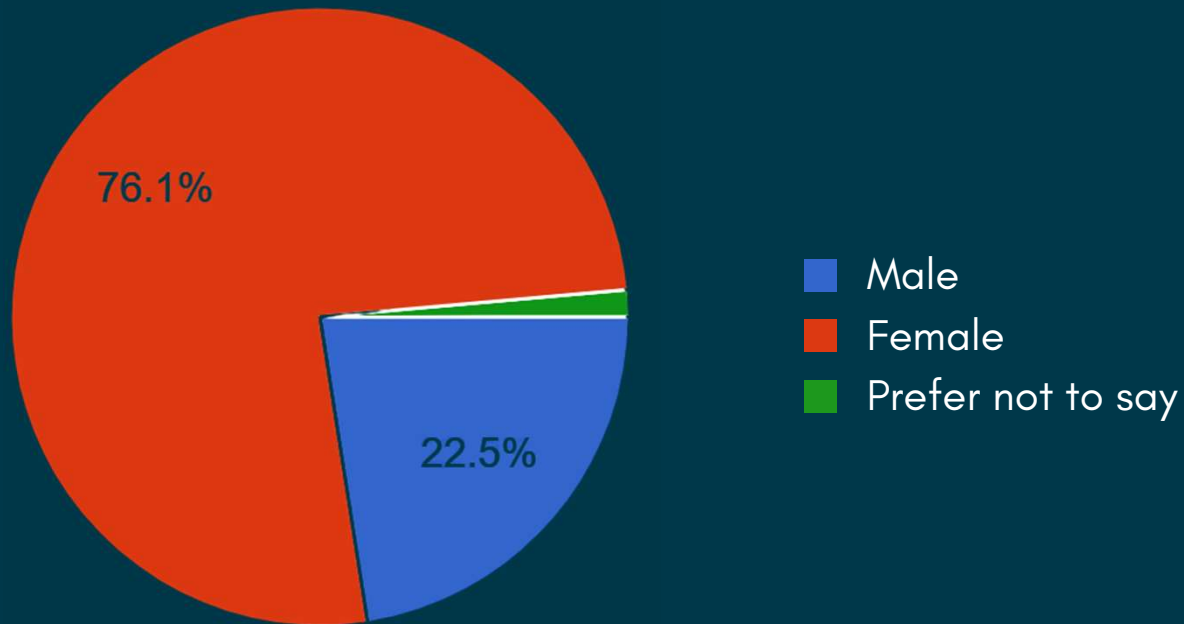


Age & Gender

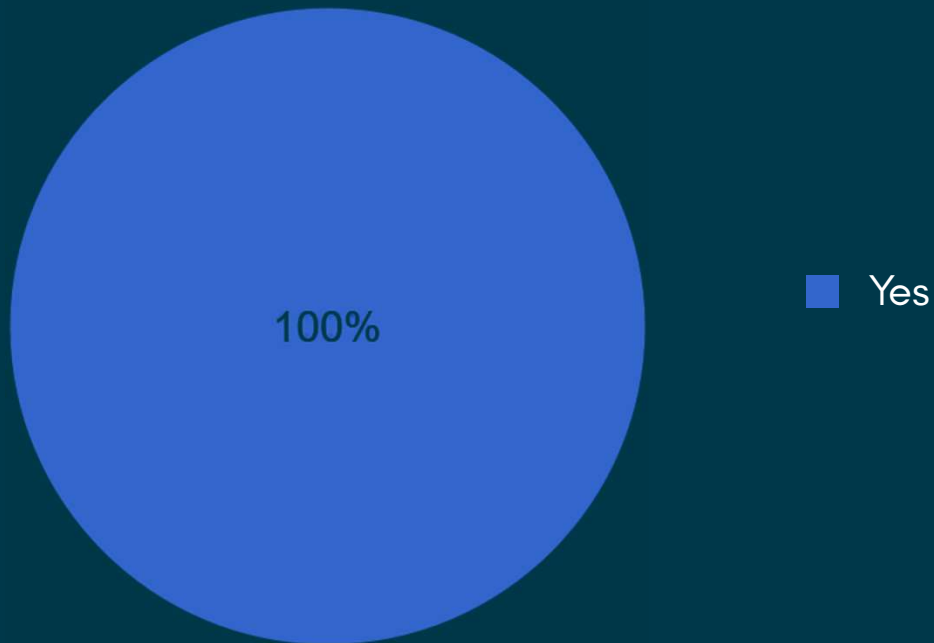
What age are our staff?



What sex are our staff?

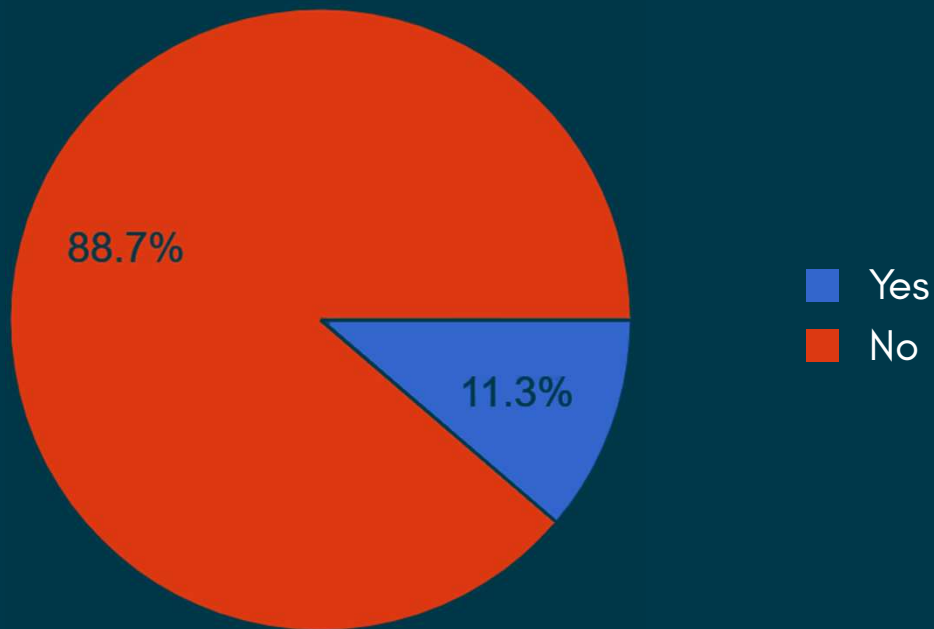


Do our staff identify with the same gender as assigned at birth?



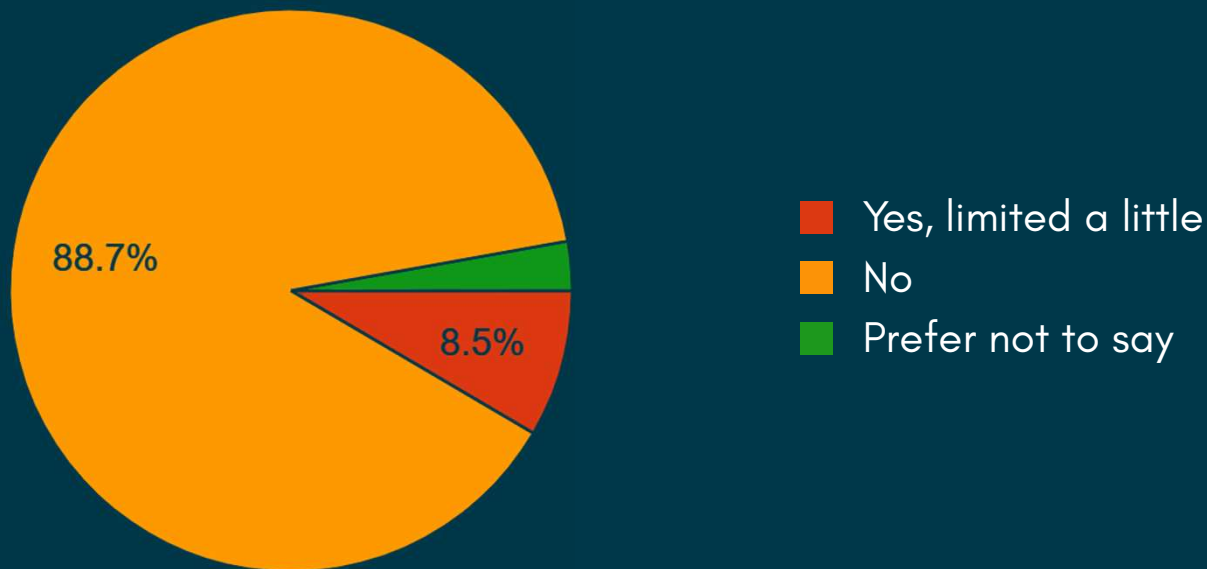
Disabilities

Do our staff have a disability (as per the definition in the Equality Act 2010)



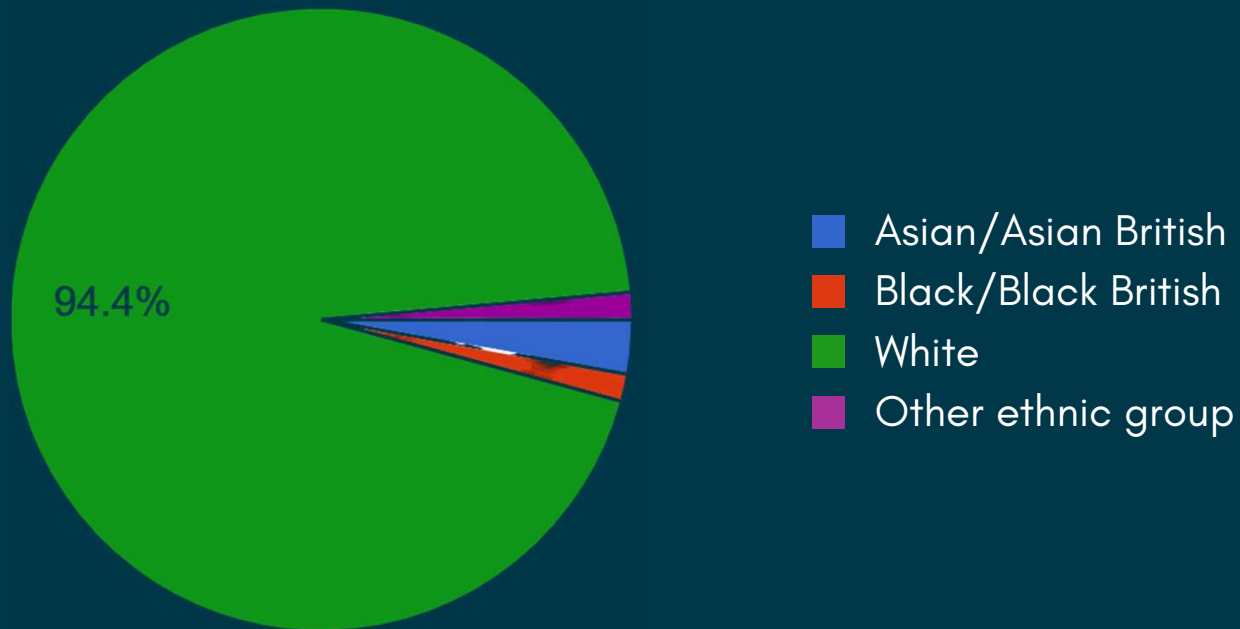
Do our staff have limitations on day-to-day activities due to a health problem or disability?

- *which has lasted, or is expected to last, at least 12 months*

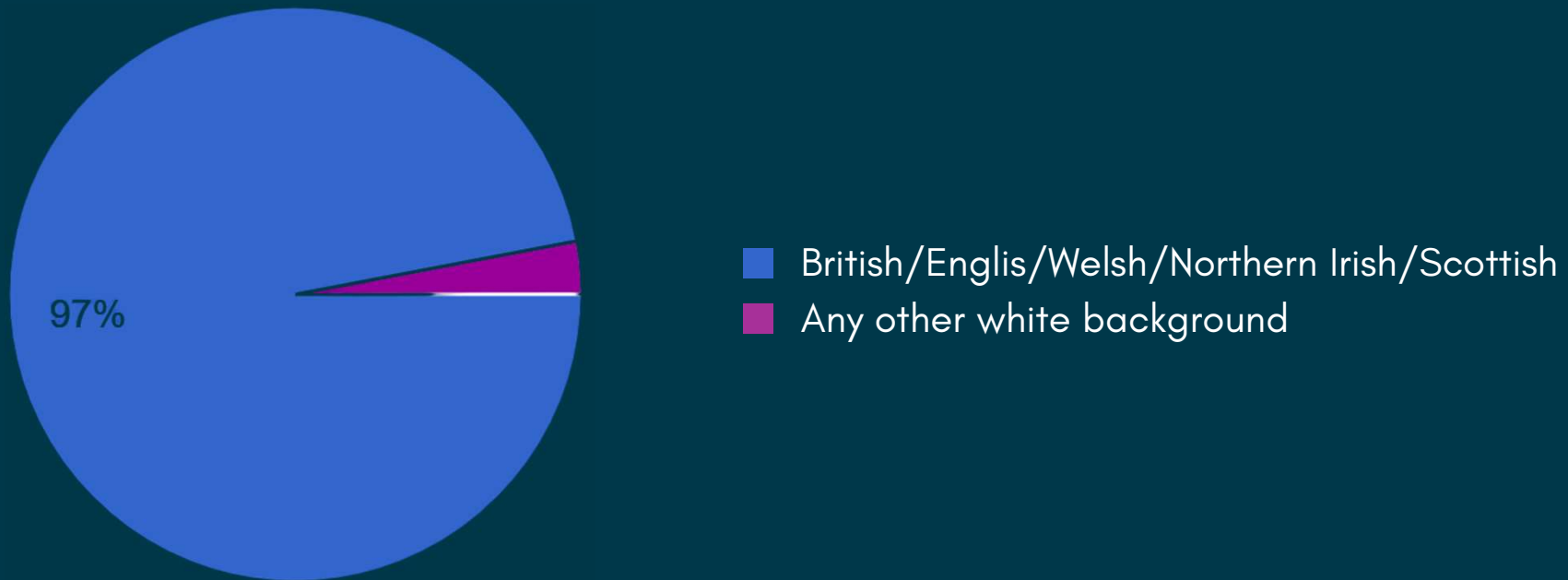


Ethnicity

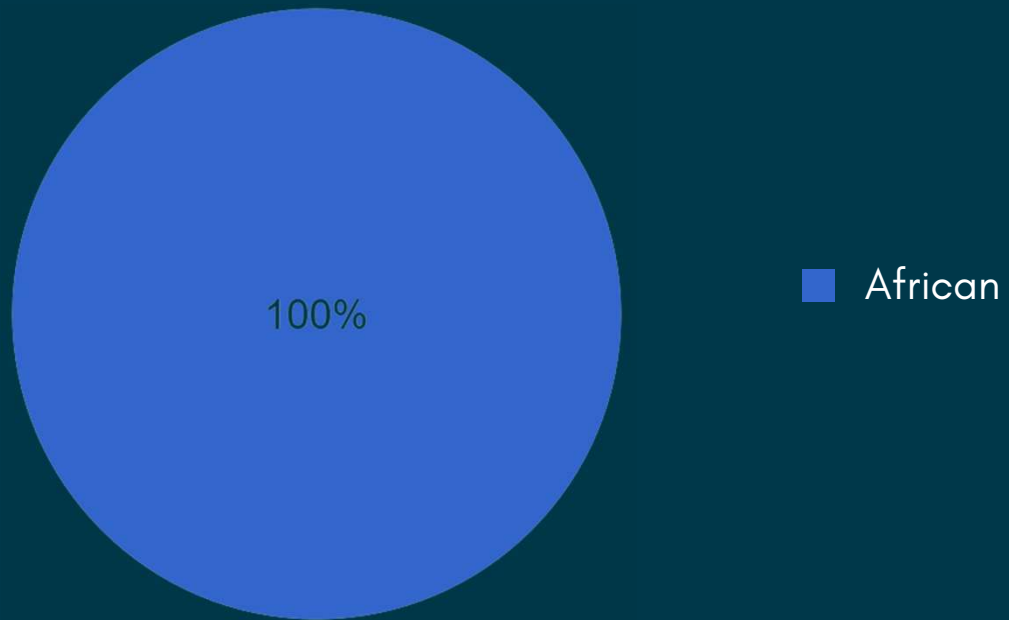
What ethnic groups are our staff?



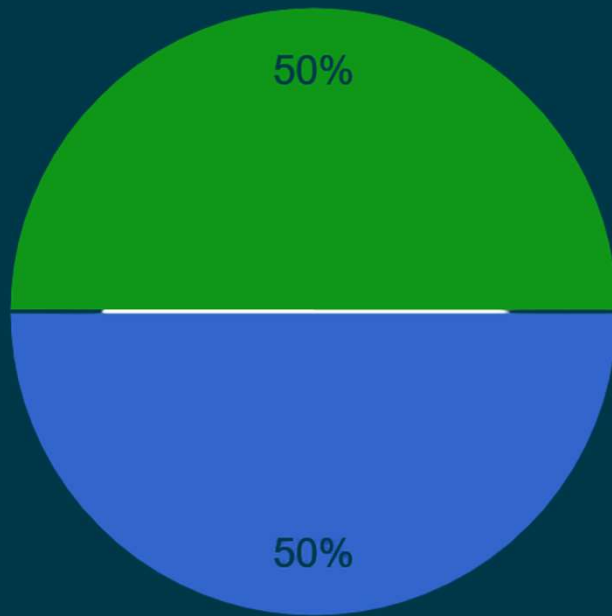
White team members



Black team members



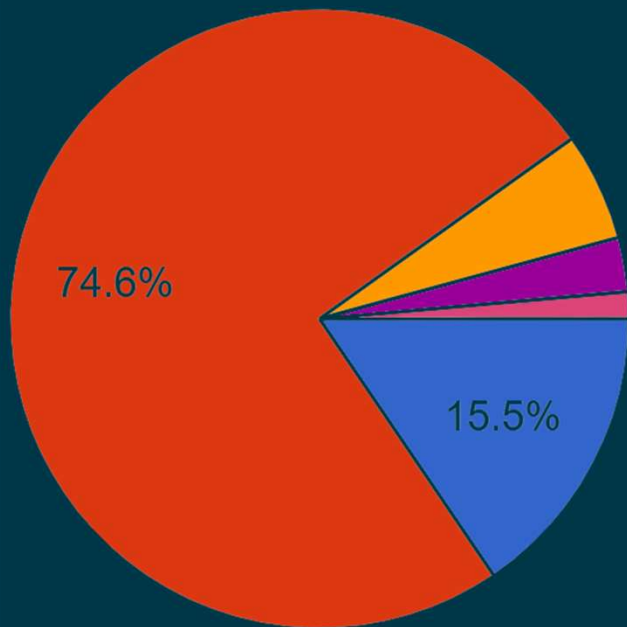
Asian/Asian British team members



■ Bangladeshi
■ Pakistani

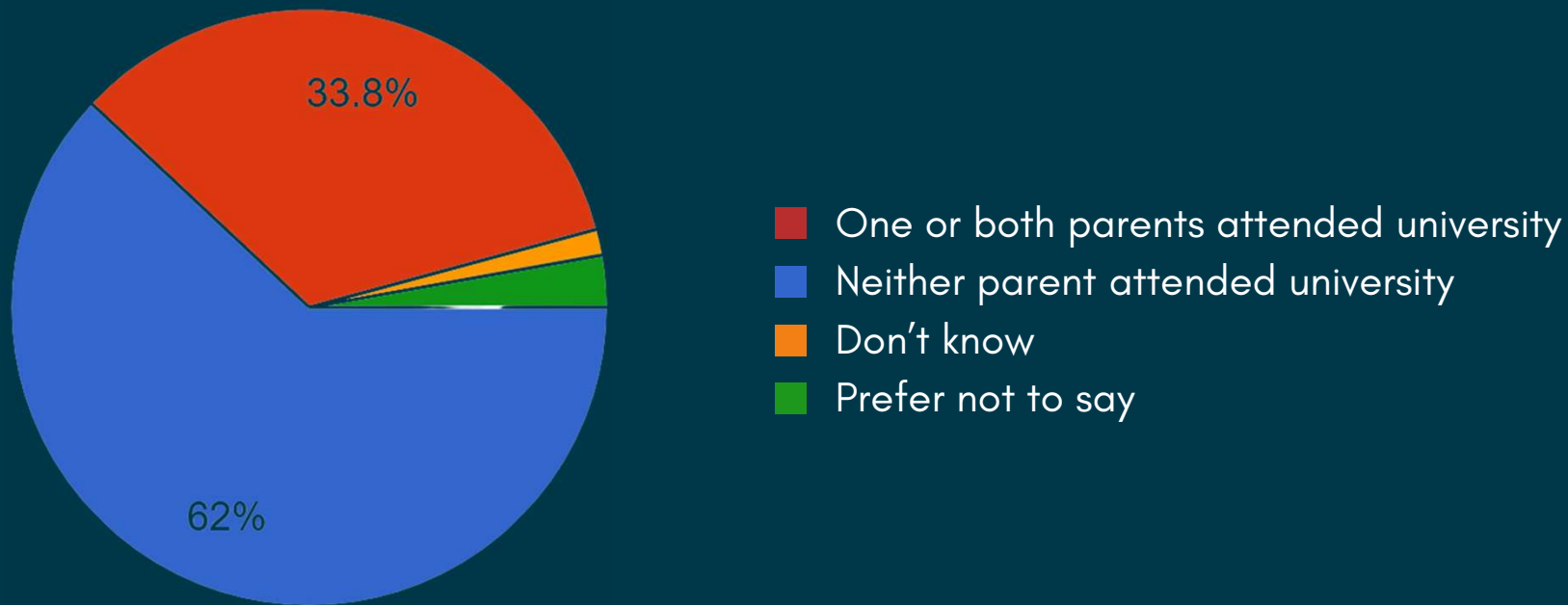
Education & background

School attended aged 11–16



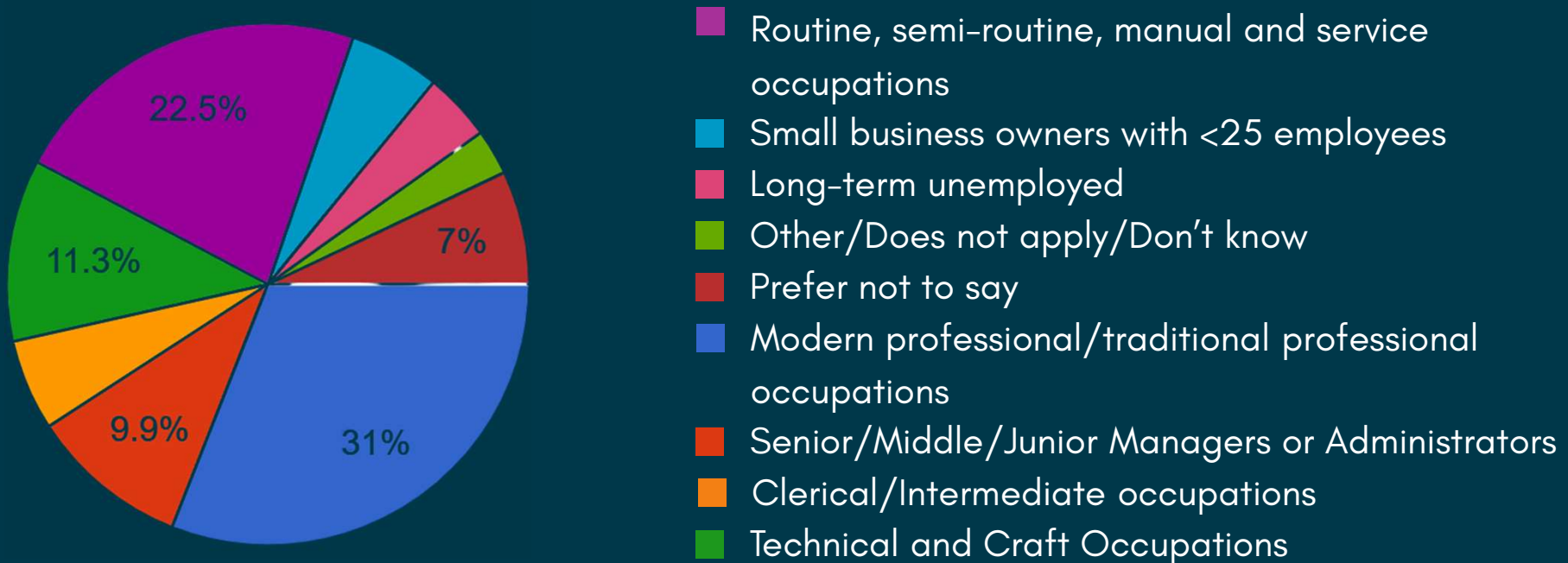
- State-run or state-funded (non-selective)
- State-run or state-funded (selected on academic/faith/other)
- Independent/fee-paying (no bursary, or bursary covering less than 90% of fees)
- Attended school outside of UK
- Prefer not to say

Parents educational background



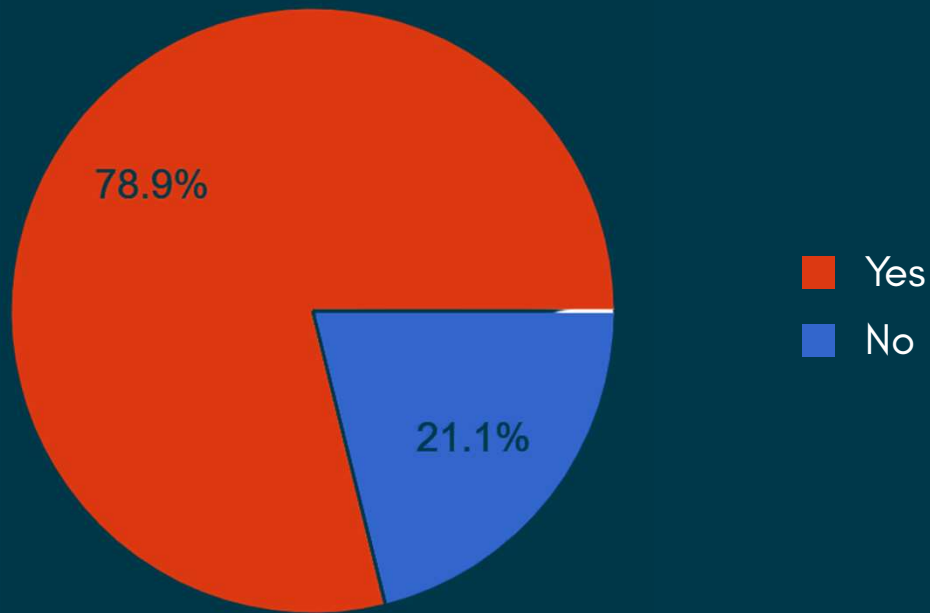
Do our staff have limitations on day-to-day activities due to a health problem or disability?

- *when employee was around 14 years old*



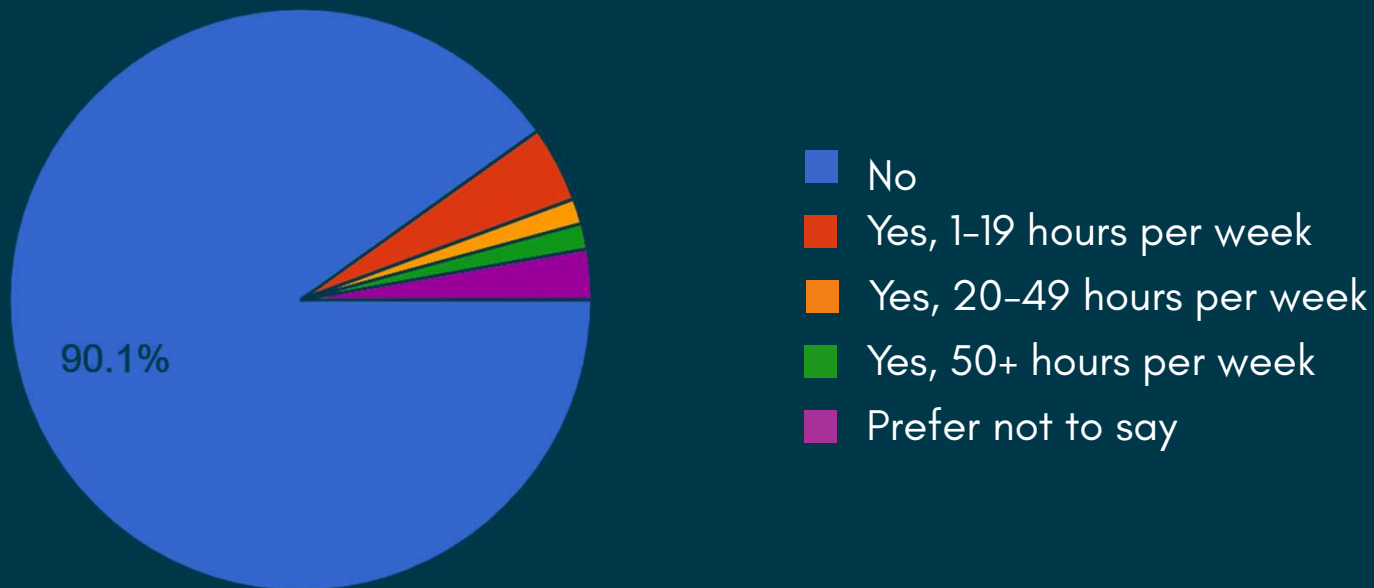
Caregiving responsibilities

Primary carer for child(ren) under 18:



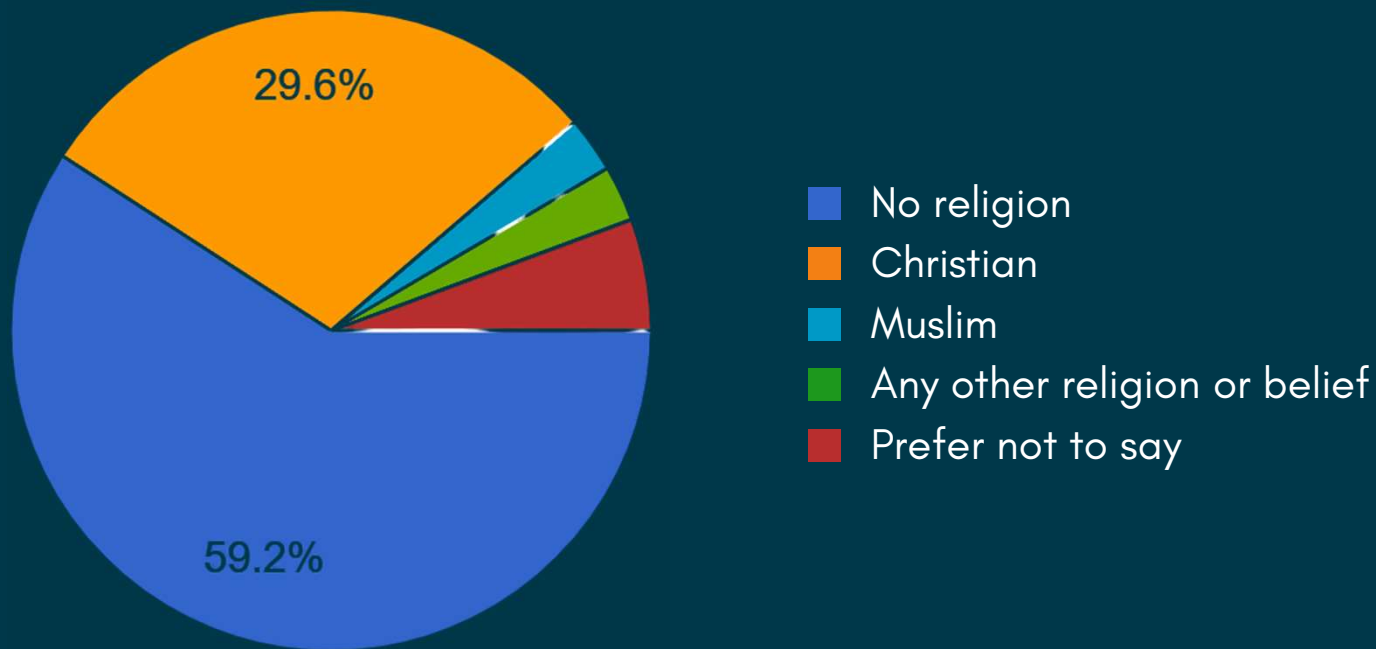
Unpaid carer

- look after or care for someone with long-term physical or mental ill health, caused by disability or age.*



Additional questions

Religious beliefs



Sexual orientation

